

# Addendum to Health & Safety Policy

Last updated March 2021



The Bridge London Trust Health and Safety Policy remains valid at this time. This document is an addendum to this policy and explains additional health and safety measures that will be put in place to ensure the safety of all pupils, staff and others who work with the Trust during the pandemic. The Bridge London Trust continues to work to take all reasonable steps to provide safe and healthy conditions for staff, pupils and others who may be affected by its activities and will take all necessary steps to ensure compliance with all relevant health and safety legislation.

We are committed to doing this in a way that protects the safety and security of everyone, our employees, pupils, contractors and members of the public (parents). We will follow the government guidelines on pupils attending our schools. More specifically:

- Employees should continue to work from home if they have received a shielding letter
- Government guidance and Public Health England guidance will be followed
- We will carry out all activities as safely as possible and ensure a risk assessment has been completed and signed off by the Trust Board and the control measures have been implemented
- Managing the risk of COVID-19 through 4 key mechanisms of infection control: physical distancing and limiting contact (bubbles), environmental hygiene, personal hygiene and where appropriate Personal, Protective Equipment (PPE)
- Making changes to our building environments to encourage social distancing
- Considering limiting visitors and if they are essential considering how we can welcome them safely
- Making changes to our face to face provision, placing pupils into 'bubbles' to limit contact with others
- Ensuring our buildings are well ventilated
- Ensuring we have the facilities available to encourage excellent personal and respiratory hygiene (bins, tissues, hand sanitiser and wash hand basins)
- Ensuring we maintain excellent environmental cleaning across our buildings
- Encouraging everyone that uses our sites to maintain social distancing, wherever possible, and personal hygiene through information, signage and visual cues
- Where appropriate our employees wearing the PPE required to keep them and others safe

We will:

- Follow Government guidelines on infection control
- Take recognised industry guidance into account
- Share our documents with all staff
- Ensure our employees and pupils follow guidance in our risk assessment
- Consider the individual health needs and personal circumstances of our employees and pupils in our risk assessment processes
- Provide our employees with the information, instruction and training they need to carry out their roles for everyone's good and safety